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NOTICE OF MEETING

Meeting	Children and Families Advisory Panel
Date and Time	Tuesday 15th October 2019 at 1.30pm
Place	Chute Room, Ell Court, The Castle, Winchester
Enquiries to	members.services@hants.gov.uk

John Coughlan CBE
Chief Executive
The Castle, Winchester SO23 8UJ

FILMING AND BROADCAST NOTIFICATION

This meeting may be recorded and broadcast live on the County Council's website. The meeting may also be recorded and broadcast by the press and members of the public – please see the Filming Protocol available on the County Council's website.

AGENDA

1. APOLOGIES FOR ABSENCE

To receive any apologies for absence received.

2. DECLARATIONS OF INTEREST

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to Part 3 Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore all Members with a Personal Interest in a matter being considered at the meeting should consider, having regard to Part 5, Paragraph 4 of the Code, whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

3. MINUTES OF PREVIOUS MEETING

To confirm the minutes of the previous meeting.

4. DEPUTATIONS

To receive any deputations notified under Standing Order 12.

5. CHAIRMAN'S ANNOUNCEMENTS

To receive any announcements the Chairman may wish to make.

6. UPDATE ON THE PREVENT STRATEGY (Pages 3 - 10)

To receive a report from the Director of Children's Services providing an update on the PREVENT Strategy.

7. HAMPSHIRE YOUTH OFFENDING TEAM (HYOT) SERVICE PLAN (Pages 11 - 48)

To receive a report from the Director of Children's Services providing an update on the Hampshire Youth Offending Team and their annual Service Plan.

8. CORPORATE PARENTING BOARD - RESTRUCTURE (Pages 49 - 58)

To receive a report from the Director of Children's Services with a proposed update to the Corporate Parenting Board following the outcomes of the recent Ofsted Inspection.

9. VIRTUAL REALITY LEARNING

To receive a verbal update from the Director of Children's Services in relation to Virtual Reality Learning.

ABOUT THIS AGENDA:

On request, this agenda can be provided in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please contact members.services@hants.gov.uk for assistance.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 18.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.

Agenda Item 3

AT A MEETING of the Children and Families Advisory Panel of HAMPSHIRE COUNTY COUNCIL held at the castle, Winchester on Tuesday 11th June 2019

Chairman:
p Councillor David Keast

p Councillor Pal Hayre
Councillor Martin Boiles
P Councillor Ann Briggs
P Councillor Fran Carpenter

p Councillor Peter Edgar MBE
p Councillor Jackie Porter
Councillor Robert Taylor
p Councillor Malcolm Wade

57. **APOLOGIES FOR ABSENCE**

Apologies were received from Cllr Boiles & Cllr Taylor. Cllr Warwick was in attendance as the Conservative Deputy.

58. **DECLARATIONS OF INTEREST**

Members were mindful that where they believed they had a Disclosable Pecuniary Interest in any matter considered at the meeting they must declare that interest at the time of the relevant debate and, having regard to the circumstances described in Part 3, Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter was discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore Members were mindful that where they believed they had a Non-Pecuniary interest in a matter being considered at the meeting they considered whether such interest should be declared, and having regard to Part 5, Paragraph 2 of the Code, considered whether it was appropriate to leave the meeting whilst the matter was discussed, save for exercising any right to speak in accordance with the Code.

No declarations were received.

59. **MINUTES OF PREVIOUS MEETING**

The minutes of the previous meeting were agreed and signed.

60. **DEPUTATIONS**

There were no deputations received.

61. **CHAIRMAN'S ANNOUNCEMENTS**

The Chairman asked if any members had visited a Children's Home and wanted to feedback. Cllr Briggs shared details of her visit to the Children's Home in Havant, noting how excellent she thought it was and that it was just like an actual home.

62. HAMPSHIRE JOINT WORKING HOUSING PROTOCOL

The Children and Families Advisory Panel receive a report from the Director of Children's Services providing an overview of the reviewed joint working protocol between Hampshire's Children's Services Department and District Housing departments. This was as a result of the expanded duties for local authorities in the Homelessness Act 2017 in relation to housing for 16 & 17 year olds. The Panel noted that this duty means that the local authority must undertake enquiries for someone where there is reason to believe they may be threatened with homelessness in the same way as someone who is homeless. The timescale for this is now 56 days. The Panel also heard that the accommodation provided must be suitable for their needs and there is no situation in which a bed & breakfast can be considered suitable.

In response to questions members heard that;

- Assessment often leads to an identified accommodation need, but as a top tier authority, Hampshire has no control over this area. This could lead to frustrations in relation to this duty, but the protocol is in place to help prevent that.
- There is a pressure on spaces which differs depending on the District concerned. The first option is family and friends then supported accommodation is concerned.
- If there is no imminent risk of homelessness a referral will usually be made to the Early Help Hub.
- Sometimes children are registered as Looked After Children to assist with the timely allocation of accommodation.
- There are specialist placements available for young mums and some foster carers are happy to assist in this regard. However, this is only when the individual is willing to become Looked After.

Recommendation: That the Children and Families Advisory Panel note the contents of the report and agree that the key challenges are to be considered by the Corporate Parenting Board.

63. ANNUAL REPORT ON THE EDUCATIONAL OUTCOMES FOR CHILDREN IN CARE

The Children and Families Advisory Panel received a report from the Director of Children's Services providing the annual report on the educational outcomes for Children in Care. The Panel heard that the role of the Virtual School was to promote educational outcomes of Children in Care and they therefore collect data on all Looked After children in Hampshire Schools. The Panel noted that the small team worked alongside the Designated Teachers for Children in Care placed in each school.

The Panel heard how the analysis focused on children who had been in care for a year or more as of the 31 March, and that the data is affected but the relatively small cohort leading to fluctuations.

In response to questions, members heard that;

- Looked After Children receive support at schools in relation to afterschool activities etc. alongside college & university applications.
- Statistical neighbours are followed to ensure best practise is always applied.
- Schools for looked after children are selected after careful consideration to find the best provision for them.
- Previously looked after children are not included in the data and are not tracked.

Recommendation: That the Children and Families Advisory Panel note the contents of the report.

64. **OVERVIEW OF HAMPSHIRE COUNTY COUNCILS' CHILDREN'S HOMES**

The Children and Families Advisory Panel received a report from the Director of Children's Services with an overview of the provision and development of residential care in Hampshire.

The Panel heard how the residential strategy was agreed in 2014 with a vision of choice, based on effective assessment of need and careful matching with a standard not less than that of a large family home. The strategy had two main strands, quality of staff and quality of environment. The Panel received an overview of the progress in each of Hampshire's homes as set out in the report.

In response to questions, members heard that;

- There continues to be a challenge in relation to recruitment.
- A bi-monthly board has been established for managers of each home to meet, alongside other key managers in Children's Services, to share best practise.

Recommendation: That the Children and Families Advisory Panel note the update provided in this report regarding the provision and quality of residential care for Children Looked After within each of the Children's Homes.

65. **OUTCOME OF THE APRIL 2019 OFSTED INSPECTION OF HAMPSHIRE CHILDREN'S SERVICES**

The Children and Families Advisory Panel received a presentation from the Director of Children's Services providing an overview of a recent OFSTED inspection in which Hampshire's Children's Services were found to be 'Outstanding'. This makes Hampshire one of only two Local Authorities to receive this level across the board.

The panel received an overview of the assessment covering; Early Help, Multi Agency Safeguarding Hub, Children in Need & Child Protection, Children in Care, Care Leavers, Disabled Children's Team, Fostering, Adoption, Transformation, Staffing and Leadership & Management.

Recommendation: That the Children and Families Advisory Panel note the outcomes and comments within the recent OFSTED inspection and congratulate Children's Services on achieving the 'Outstanding' ranking.

Chairman, Children & Families
Advisory Panel

HAMPSHIRE COUNTY COUNCIL

Report

Committee/Panel:	Children and Families Advisory Panel
Date:	15 October 2019
Title:	Update on the PREVENT Strategy
Report From:	Director of Children's Services

Contact name: Paul Cooke, Interim Service Manager, Hampshire County Council

Tel: 02392 244096

Email: paul.cooke@hants.gov.uk

Purpose of this Report

1. The purpose of this paper is to provide an update to the panel on progress made in the implementation of the PREVENT strategy within Children's Services. This paper includes how the County Council manage PREVENT referrals and the Channel process in order to safeguard children within Hampshire, who have been referred and identified as posing a potential risk due to extremism / radicalisation.

Recommendation

2. That the Children and Families Advisory Panel note the update provided in this report regarding the progress made in embedding the PREVENT strategy across Hampshire County Council's Childrens Services Department.

Contextual information

3. The Counter Terrorism and Security Act 2015 created a statutory duty to have due regard to the need to prevent people being drawn into terrorism. This duty applies to all public bodies (local authorities, police, NHS, schools, further and higher education providers, probation, prisons and youth offending services). The duty also applies to private providers supplying public functions for example, in the education sector. Previously, the lead responsibility for PREVENT lay with the police, however as of 2016, local authorities now have the lead as PREVENT interventions are focused in the 'pre-criminal space'.
4. Local Authorities and schools have a duty under the 2015 Counter Terrorism Act to have strategies in place to divert vulnerable adults and children away from terrorism. The PREVENT Strategy and the Channel Panel is aimed at sharing risks and diverting people away from a path of extremism and terrorism. In Hampshire, Children's and Adults Services have progressed these strategies together.

5. Despite several high-profile attacks in the UK over recent years, referral rates locally have remained stable. Hampshire does have extremist groups operating within its borders to include animal rights and extremist right/ left wing groups. In terms of ideological background to referrals received within Hampshire, most referrals relate to right wing rhetoric then followed by Islamic extremism.
6. Nationally there is a continuing trend towards low sophistication attacks occurring in a spontaneous manner which means that future incidents are potentially difficult to detect, disrupt and prevent. Lone Actor attacks in the west have increased significantly in the last 6 years and reflect a trend towards low-complexity terror attacks. This threat to the UK remains. Al Qaeda and Daesh encouragement of lone actor attacks remains an important element of their strategy.
7. The government publishes statistics providing a picture of Prevent activity nationally. In 2016/17, a total of 6,093 individuals were subject to a referral due to concerns that they were vulnerable to being drawn into terrorism. Of the individuals referred:
 - the majority (3,487; 57%) were aged 20 years or under. Those aged 20 years or under also made up the majority of the 1,146 individuals discussed at a Channel panel (697; 61%) and the 332 individuals that received Channel support (226; 68%).
 - The majority were male (4,971; 82%). Males also made up the majority of the 1,146 individuals discussed at a Channel panel (943; 82%) and the 332 individuals that received Channel support (290; 87%).
 - 3,704 (61%) were referred for concerns related to Islamist extremism and 968 (16%) were referred for concerns related to right wing extremism. Concerns about Islamist extremism also accounted for the majority of the 1,146 individuals discussed at a Channel panel (760; 66%) and the 332 individuals that received Channel support (184; 55%).
 - Of the 1,146 individuals discussed at a Channel panel, 271 were referred for concerns related to right wing extremism (24%). Of the 332 people receiving Channel support, 124 had been referred for concerns related to right wing extremism (37%). Individuals discussed at a Channel panel with extreme right-wing related concerns were proportionately more likely to receive Channel support (124 of 271; 46%) than those with Islamist related concerns (184 of 760; 24%).
8. There are more PREVENT referrals received for children and young people than for adults within Hampshire with schools and police referring most cases. Partner agencies including health, probation, higher education establishments and social workers within the local authority also refer cases directly to the Children's Reception Team (CRT) and Multi Agency Safeguarding Hub (MASH).

9. Social media remains a significant influence on both young people and adults who are vulnerable to exploitation. The easy access to extremist material and the anonymity of accessing such material from behind closed doors exposes vulnerable young people and adults to the risk of extremism. As previously reported by the Prevent Board, online extremism is a feature in Channel cases within Hampshire locally as well as nationally.

Current PREVENT Referral Process.

10. All PREVENT referrals are referred to the Multi Agency Safeguarding Hub (MASH) via the Childrens Reception team (CRT) where additional information is gathered as part of the MASH process. In all cases referred to the MASH team, a strategy discussion is held to enable information to be shared across partner agencies to inform the decision-making process.
11. Within the strategy discussion, partners will seek to establish the level of immediate risk of harm to the child / family and/or members of the public and will then consider any further risks pertinent to capacity and intent which again may increase the level of risk to both child and or others.
12. Where immediate risk of harm has been identified, a S.47 child protection investigation commences to ensure immediate safeguarding of the child / young person. Where the multi-agency decision has agreed no immediate risk of harm but has potentially identified some lower risks related to radicalisation / extremism, the case will be transferred to district CAST teams for a Child & Family Assessment to be undertaken.
13. Police within the MASH are responsible for notifying the relevant Counter Terrorism Unit of PREVENT referrals. MASH police send referrals via the PREVENT co-ordinators who review cases and transfer to the Counter Terrorism Unit accordingly.
14. PREVENT cases identified through the Counter Terrorism are referred directly to the Channel Panel chair. These referrals are then submitted to CRT / MASH, so consistency can be applied to each individual case in terms of process.
15. Further work is planned across the County in October 2019 where the referral process will be reviewed to enable more effective monitoring of PREVENT referrals. A National Referral process will be implemented, where referrals will be directed via the Counter Terrorism Units in the first instance prior to then being referred on to Local Authorities. No date has been set for this implementation and further meetings will be scheduled throughout October with likely implementation in 2020.

The Channel Panel

16. As a result of the Dovetail pilot, HCC now has a dedicated service manager to address the increasing volume of work. The Channel panel is now chaired by the Strategic Service Manager for PREVENT (based in Adult Services) with two named deputy chairs, one from Adults' Health and Care (AHC) and the other from Childrens' Services. The deputy Channel Chair is the Multi-Agency Safeguarding Hub (MASH) Service Manager for Children's Services who is also the PREVENT Lead for Children's Services.
17. The Channel panel is a voluntary initiative that provides a multi-agency approach to support people vulnerable to being drawn into terrorism and extremism. For those individuals where the Police / Local Authority assess there is a risk of radicalisation, a multi-agency Channel Panel will be held. Agencies will meet to discuss the referral, assess the extent of the vulnerability, and identify the relevant interventions to meet the assessed level of risk.
18. MASH managers now have responsibility for ensuring both the Chair and lead for PREVENT are notified of all PREVENT referrals submitted to CRT/MASH. This is to ensure both the number of referrals received into children's services and the children subsequently referred on to the Channel panel can be monitored more accurately.
19. Where it has been agreed within the multi-agency forum a child should be subject to Channel, they should have an allocated social worker from Hampshire Children's Services.
20. An allocated worker (including social worker and/or family support worker) is required to attend Channel Panel meetings for the appropriate child. The keyworker's attendance is pivotal to the process to support with the sharing of information and providing a written update to the panel. The CSD strategic lead for PREVENT is also in attendance at the Channel panel. Where a child is at school or in higher education, a member of staff of suitable seniority will be required to attend the meeting. Senior representatives from the Police, Probation and Health are also present at the panel.

PREVENT Training / Awareness Across Hampshire

21. As part of its statutory responsibilities, Hampshire County Council has and continues to provide PREVENT training to all existing and new staff via E-Learning modules.
22. E-Learning has been provided through the Virtual College which has been purchased via Workforce Development. The E-Learning package, which has been endorsed by the Home Office, provides a broad introduction to PREVENT. The learning covers the legal context and signs of extremism and radicalisation, along with processes such as the Channel Panel.

23. To supplement the E-Learning module, PREVENT workshops had been provided across the wider Children's workforce. This training had been provided through collaboration between the Workforce Development and MASH Team Managers. The workshops have been delivered to raise awareness around the need to refer open cases through CRT/MASH and to supplement the E-Learning module.
24. Given the changing nature of threats and need to ensure practitioners are appropriately skilled in the area of PREVENT, plans are in place to update the PREVENT workshops / training being facilitated within Hampshire. The training package will be updated to ensure staff across the County continue to recognise, understand and manage effectively cases where risk of extremism and radicalisation is evident.
25. PREVENT does fall under the wider safeguarding responsibility of the County Council and as such, future PREVENT training does need to be fully integrated in to the general safeguarding training provided by the local authority.
26. Schools within Hampshire have responsibility for providing their own training around the raising of awareness for PREVENT. Schools over the last 2 years have implemented training for staff through WRAP (Workshop to Raise Awareness for Prevent) training, which has then been supplemented with additional PREVENT refresher days.
27. To date, approximately 400 of the schools in Hampshire have completed the WRAP training, although the remaining schools may have facilitated this training via other means. No data has been provided on the number of Independent schools within the County who have completed PREVENT training / awareness to staff.

Next Steps

28. Hampshire CSD lead will work in conjunction with the PREVENT Service Manager to implement a National PREVENT Referral form where vulnerable individuals who are identified at risk of extremism / radicalisation will be referred directly to Counter Terrorism Policing prior to referrals being made to the Local Authority. Counter Terrorism Police will then be responsible for notifying Local Authorities / Channel Panel Chair as to the potential threat and or risk the individual may pose.
29. Review of supplementary training workshops will be completed (Service Lead & Workforce Development) to ensure training is up to date and current. The new calendar of training events will be published soon.
30. HCC to maintain a high level of awareness for all staff across the PREVENT Agenda to ensure children within the County are identified, referred and supported where necessary to reduce risk of extremism / radicalisation.

31. Updated communications will be sent to all Children's Services staff to remind them of need to ensure all PREVENT related concerns are referred to CRT to include allocated cases until such time new referral process is implemented across the service.

Conclusion

32. The PREVENT programme recognises that children and vulnerable adults are particularly susceptible to being targeted for radicalisation and extremist views. It also recognises that those who are most likely to be targeted and become victims of extremist words, actions or behaviour are those groups of people defined under the Equality Act 2010 as having protected characteristics. Both the E-Learning and the workshop support existing equalities training and learning.

33. Hampshire continues to be in a strong position in the area of PREVENT work. There are robust procedures for sharing information about vulnerable individuals. Partner agencies where appropriate, will refer children to CRT / MASH using the Inter Agency Referral Form (IARF). The referral process is now embedded into practice across the County. Staff within CRT/MASH have completed relevant PREVENT training which supports with the identification of referrals. Staff within the districts understand the need to ensure all allocated children are still referred via CRT where concerns are identified linked to PREVENT.

34. Hampshire Children's Services are well represented at the Channel panel meetings and sit on the Hampshire PREVENT Partnership Board. Within this partnership, the Counter Terrorism Local Partnership South East (CTLPSE) provides the PREVENT board data relating to the threat of radicalisation locally via the annual Counter Terrorism Local Profile on which regular updates are provided at Board meetings on a restricted basis. The Channel Panel chair presents anonymised case studies to the Board providing contextual information which helps the Board understand the impact and outcomes of the PREVENT work undertaken across the County.

35. Staff across Hampshire CSD and schools now recognise the potential threat to children and vulnerable adults from a range of groups where the risk of exposure to radicalisation and extremism can exist. These include international terror organisations and right-wing extremism which is now becoming more prevalent within the referrals received into MASH.

36. Children who are referred into the Channel Panel are supported through a range of multi-agency professionals who work together to reduce the risk to that young person. The sharing of information and agreed outcomes are then routinely monitored through the process with the Chair having clear oversight of the plans and progress being made.

CORPORATE OR LEGAL INFORMATION:

Links to the Strategic Plan

Hampshire maintains strong and sustainable economic growth and prosperity:	Yes
People in Hampshire live safe, healthy and independent lives:	Yes
People in Hampshire enjoy a rich and diverse environment:	Yes
People in Hampshire enjoy being part of strong, inclusive communities:	Yes

Section 100 D - Local Government Act 1972 - background documents	
<p>The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)</p>	
<u>Document</u>	<u>Location</u>
None	

IMPACT ASSESSMENTS:

1. Equality Duty

1.1. The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act;
- Advance equality of opportunity between persons who share a relevant protected characteristic (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, gender and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- a) The need to remove or minimise disadvantages suffered by persons sharing a relevant characteristic connected to that characteristic;
- b) Take steps to meet the needs of persons sharing a relevant protected characteristic different from the needs of persons who do not share it;
- c) Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity which participation by such persons is disproportionately low.

1.2. Equalities Impact Assessment:

An Equalities Impact Assessment has been undertaken.

2. Impact on Crime and Disorder:

2.1 The Channel Panel is a multi-agency forum that seeks to support identified individuals with reducing the risks linked to extremism / radicalisation. The panel through its monitoring and support will seek to reduce the risk of that individual entering the criminal justice system through the committing of extremism / terrorist crime.

3. Climate Change:

a) How does what is being proposed, impact on our carbon footprint / energy consumption?

Not applicable.

b) How does what is being proposed consider the need to adapt to climate change, and be resilient to its longer term impacts?

Not applicable.

HAMPSHIRE COUNTY COUNCIL

Report

Panel:	Children and Families Advisory Panel
Date:	15 October 2019
Title:	Hampshire Youth Offending Team (HYOT) Service Plan
Report From:	Director of Children's Services

Contact name: Nikki Shave, Head of Hampshire Youth Offending Team

Tel: 01962 845501

Email: Nikki.Shave@hants.gov.uk

Purpose of this Report

1. The purpose of this report is to brief the Children and Families Advisory Panel (CFAP) on Hampshire Youth Offending Team's (HYOT) Service Plan. This plan combines the Youth Justice Plan as required by the Youth Justice Board (YJB) with Hampshire Youth Offending Team's (HYOT) Service Plan. This plan is a statutory requirement of the YJB before they release the YOT's central government grant for 2019/20.

Recommendation

2. That the panel note the work of Hampshire Youth Offending Team and the Youth Justice Plan for Hampshire 2019/20

Contextual Information

3. Hampshire YOT is a statutory partnership which provides youth justice services for the Hampshire Local Authority area. The role of YOT, under the Crime and Disorder Act 1998, is to prevent offending and reoffending by children and young people. Four agencies have statutory responsibility to provide resources either in cash or in kind to the YOT. These are: local authority, police, probation, health (CCGs) and central government (YJB). Locally, Hampshire YOT is accountable to, and governed by, the Hampshire YOT Management Board which meets on a quarterly basis. This is chaired by the Assistant Director of Children's Services. The Board consists of representatives from the four statutory agencies along with representatives from the Office of the Police and Crime Commissioner, Community Rehabilitation Company, HM Courts, Public Health and the Voluntary

sector.

4. Hampshire YOT works with children on a statutory and non-statutory basis. The statutory work includes the management of children who have received a Court Order. These include Referral Orders, Youth Rehabilitation Orders, Custodial Sentences, those on bail and remand and those who are dealt with through an Out of Court process (Youth Cautions and Youth Conditional Cautions).
5. Regarding the non-statutory work, this is completed by the Youth Crime Prevention (YCP) service. The aim of this service is to divert children away from the Criminal Justice System through the provision of interventions. Referrals to the service are from a variety of sources including early help, self-referral, education and from the triage panel. The triage panel is administered by the police and YOT with the aim of providing children and their victims with a satisfactory outcome. It considers all police administered community resolutions and decides if an intervention is required. In addition to the above, in early 2019 Hampshire YOT was given funding from the Early Intervention Youth Fund to provide four Trusted Adult Workers to work with young people who are risk of offending due to having an Adverse Childhood Experience (known as ACE). This project is overseen by the Office of the Police Crime Commissioner (OPCC) and is until 31st March 2020. Hampshire YOT will seek to incorporate this work into its YCP service from that date.
6. Hampshire YOT has four operational teams based in Eastleigh, Fareham, Basingstoke and Farnborough. Each of these teams has a seconded police officer and a CAMHS worker. There is also an allocation of 1.5 Probation Officers from the National Probation Service which are shared across the four teams. A Specialist Services team oversees our work with victims, Restorative Justice, Trusted Adult Workers and the Education, Training and Employment provision. The Specialist Service Manager also has responsibility for the triage process and YCP. Hampshire YOT serves three Hampshire Youth Courts; Basingstoke, Portsmouth and Southampton as well as the Winchester Crown Court.
7. At any one-time Hampshire YOT can be working with approximately 500 children. In August 2019 there were 478 open children of which 231 were subject to statutory order, 208 were managed under Youth Crime Prevention, 36 managed by the Trusted Adult Workers Service and there were three specialist assessments. During 2018/19 584 children were subject to statutory orders. The Youth Crime Prevention programme worked with 242 young people in the same period and the number of young people either remanded or sentenced to custody was 22.

8. The Youth Justice Board (YJB) requires Hampshire Youth Offending Team to complete a Youth Justice Plan and this was submitted in early August 2019 (attached). This plan combines both YJB and HCC requirements and comes in two parts. The first part is in line with YJB Guidance and includes sections on the following:
- A review of the previous year's achievements
 - The structure and governance of HYOT
 - The resources available to the YOT and value for money
 - The partnerships the YOT work with including the meetings which are attended
 - The risk to future delivery and how these will be managed.

Additional information on performance and workload were also included.

9. The second section of the plan complied with Children's Services - Service Planning Guidance 2019/20. It includes the Hampshire YOT's priorities for 2019/20, cross referenced to the Serving Hampshire Strategic Plan 2017-21 and the Children and Young People's Plan 2019-21 (CYPP). These priorities are as follows:
- Priority One – To implement the standards for Youth Justice within Hampshire Youth Offending Team and its partners.
 - Priority Two – Using standards for Youth Justice, capturing the views of Young People and Her Majesty's Inspectorate of Probation (HMIP) assessment criteria, continue to develop HYOT to become an outstanding service.
 - Priority Three – To continue to improve performance to achieve green status on key performance indicators and local targets
 - Priority Four – To continue to reduce reoffending in the young people under our statutory supervision and prevent offending through its Youth Crime Prevention.
 - Priority Five – With support from the Transformation Team undertake a review of HYOT improve on efficiency whilst maintaining quality and effectiveness.
 - Priority Six – To continue to develop the YOT workforce into an effective, supported, and skilled group who are committed to becoming an outstanding service.

The detail of how these priorities will be delivered is in section B of the plan

Finance

10. Hampshire YOT partnership has a current revenue budget of circa £3.8m (both cash and staffing resource from partners) £1,786m of this money is from the Local Authority Children's Service and £1.07M is from the Youth Justice Board. The National Probation Service, CCG and Police contribute through staffing. The resource allocated from partners is: four Police Officers, 0.5 Police Sergeant, 2.5 CAMHS workers and 1.5 Probation Officers. The Probation Officer posts are currently vacant and this issue has been escalated through the Board.
11. Hampshire YOT has an establishment figure of 78.5 staff directly who are employed across case management, specialist services and YCP. The Youth Crime Prevention budget is £569,000 with 17.5 FTE currently in post. YCP is part funded by the Office of the Police and Crime Commissioner (40%), Hampshire YOT's contribution from the Youth Justice Board grant (38%) and Hampshire Children's Services (22%).
12. The YOT also receives money from the Clinical Commissioning Group to provide two Therapeutic Wellbeing Officers (TWOs) and the OPCC office via monies received from the early intervention youth fund has provided four Trusted Adult Workers (TAWs).
13. The financial situation remains a challenge. Funding from the YJB and the OPCC is decided on a yearly basis and in the last year the contribution from Children's Services reduced by £70k. Further, financing the pay award has resulted in additional expenditure. This has resulted in the requirement to accrue savings through managing vacancies. Therefore, when people leave, decisions around recruitment are taken in accordance with need. The reduction in the number of children both in custody and subject to statutory orders over recent years has assisted to alleviate some of the financial pressures. Currently the YOT is on target to make meet these savings. In the longer-term Hampshire YOT is required to make £150k savings for T21, to support this the transformation team are working Hampshire YOT to identify these efficiencies and opportunities.

Performance

14. Hampshire YOT has three national performance indicators; the numbers of first-time entrants (FTE), the reduction of offending on those subject to out of court and court orders and the numbers of children in custody. Currently performance against these indicators is solid. The reduction of first-time entrants (FTE) has been a challenge for the YOT and its partners. However, efforts are being rewarded and there has been a recent significant drop which has been sustained over two quarters. The current rate is 173 young people per 100,000 population

as compared to the National average of 224 Whilst this is the lowest rate since July 2017 it remains higher than its comparator group average of 138. Work is therefore continuing with our Portsmouth, Southampton and Isle of Wight YOT colleagues and the Police to reduce this further.

15. There has been a steady reduction in the children we are working with on a statutory basis. This has meant the needs are more complex and an impact on their offending harder to achieve. The current reoffending rate for the YOT is 41.6 (lower than the figure quoted in the plan); this is slightly above the average for England and Wales which is currently 39.2. The use of custody remains low with 22 young people being remanded or sentenced to custody in 2018/19.
16. In addition to these centrally managed indicators Hampshire YOT has a series of local indicators. These indicators are largely process based for example the time it takes to complete a key activity. One of the challenges in meeting these targets is the importance which staff attribute to them. Therefore, one of the activities for the coming year is to develop the performance in Hampshire YOT.

Consultation and Equalities

17. This plan was completed following consultation with the HYOT Partnership Board and the YJB.
18. The plan includes a review of HYOT to achieve the £150k savings in 2021/22. This is potentially four members of staff. To mitigate this risk HYOT has undertaken a vacancy management approach in 2019/20 so that at the end of this year the service is in a financially sound place. One of the priorities for this year is to review the structure of the YOT with the support of the transformation team. The plan is that the revised structure will be put in place over the following 12 months.
19. Any impact on the service offered to children will be managed by ensuring that standard statutory services remain as they are now, with staff working in a more efficient way. Regarding the Youth Crime Prevention service, this will be more targeted, focused and outcome based than it is currently. This will ensure that children who need the resource can access it within a reduced budget.

Other Key Issues including inspection framework

20. The New Standards for Youth Justice were introduced in April 2019. These standards were different than previously received as they are based on quality delivery rather than prescriptive process driven activity. Further, one of the main objectives is to unite all youth justice partners, therefore the standards at a

strategic level are not for YOTs to achieve single handily.

21. There are five standards; Out of court, At court, In the community (court disposals), In secure settings and In transition and resettlement. Each standard is divided into two elements; strategic actions for the YOT Board and operational actions for the team. Between September 2019 and March 2020 Hampshire YOT will complete a self-assessment against both the strategic and operational standards. This includes a case file audit.

22. In May 2018 Hampshire Youth Offending Team was inspected by Her Majesty's Inspectorate of Probation (HMIP). The Inspection criteria covered three domains: Organisational delivery, Court disposals and Out of court disposals. Hampshire YOT was rated as Good overall with two Outstanding elements; Partnerships and services and the assessment of court disposals. There were also areas which required improvement, specifically planning, implementation and reviewing of both court and out of court disposals. In the year since inspection the Hampshire YOT has concentrated on addressing HMIP's recommendations. This work has been largely completed with some residual activity remaining. The YOT is now beginning a journey to get from good to outstanding before the next inspection and has started at addressing the areas where the team needs to improve. Initially, the focus will be on the way in which the YOT plans its work with children including the engagement of their parents and other services. This work is overseen by the Hampshire YOT's quality board, a cross grade group of staff which meet regularly to drive forward the quality agenda.

23. Since the plan was completed the Office of the Police Crime Commissioner (OPCC) received funding to set up Violence Reduction Units (VRUs), across Hampshire and the Isle of Wight. The Home Office has stipulated that the YOTs will be an integral part of these units. Therefore, the Head of Service will sit on the VRU core group. There are several strands including:
 - Supporting children at risk of violence focusing on those who have experience ACES. This will be achieved through the commissioning and delivery of interventions
 - Keeping young people safer in and outside school. This includes school-based activity themed around serious violence and ACE awareness. Also links to diversionary activity.
 - Changing the narrative around violence and engaging with communities
 - Supporting families. This is achieved through parenting activity for those on the supporting families programme.

Conclusion

24. This completes the summary of Hampshire Youth Offending Teams service plan and some of the detail which sits behind it.

REQUIRED CORPORATE AND LEGAL INFORMATION:

Links to the Strategic Plan

Hampshire maintains strong and sustainable economic growth and prosperity:	Yes
People in Hampshire live safe, healthy and independent lives:	Yes
People in Hampshire enjoy a rich and diverse environment:	Yes
People in Hampshire enjoy being part of strong, inclusive communities:	Yes
OR	
This proposal does not link to the Strategic Plan but, nevertheless, requires a decision because:	

Other Significant Links

Links to previous Member decisions:	
<u>Title</u>	<u>Date</u>
Direct links to specific legislation or Government Directives	
National Standards for Youth Justice Services https://www.gov.uk/government/publications/national-standards-for-youth-justice-services	<u>Date:</u> <u>1st April 2019</u>

EQUALITIES IMPACT ASSESSMENT:

1. Equality Duty

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by or under the Act with regard to the protected characteristics as set out in section 4 of the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation);
- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant protected characteristic that are connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic that are different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

2. Equalities Impact Assessment:

See guidance at <https://hants.sharepoint.com/sites/ID/SitePages/Equality-Impact-Assessments.aspx?web=1>

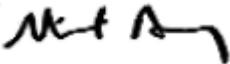
Insert in full your **Equality Statement** which will either state:

- why you consider that the project/proposal will have a low or no impact on groups with protected characteristics or*
- will give details of the identified impacts and potential mitigating actions*

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Children's Services Department: Service Plan 2019/20

HAMPSHIRE YOUTH JUSTICE PLAN (as required under s40 (1) of Crime and Disorder Act 1998)

Service:	Hampshire Youth Offending Team
Service manager/lead:	Nikki Shave, Head of Service 
Chair of YOT Board	Stuart Ashley Assistant Director (Children & Families) 

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Introduction

This plan is required in statute, submitted to the Youth Justice Board annually. This year, the Youth Justice Plan is required by 31st August 2019.

Summary of Achievements and review of 2018/19

- In the inspection which took place in May 2018 Hampshire Youth Offending Team was rated as good overall and outstanding in relation to its Partnerships and Services and assessment of court orders.

- Developed and implemented a post inspection action plan including specific refresher training on Asset Plus.
 - Continued to embed Asset Plus into the service, undertaken refresher training and produced guidance on key areas. Introduced a new timeliness tracker
 - Introduced a quality board who are responsible for overseeing the HMIP action plan and other quality initiatives. Made up of a cross section of role grades and specialisms from the staffing group
 - Continued to monitor and drive performance improvement initiatives.
 - One of the examples of services on offer is the Therapeutic Wellbeing Officers (TWO). This service went live in the spring of 2018, it is funded by the clinical commissioners for a period of two years.
 - Expanded the activities on offer to young people; including opportunities with the Dogs Trust, a photography course, Music Fusion, football sessions (out in Katy's grant) as well as maintaining referrals to the Wessex Dance Academy and the Summer Arts programme.
 - Arts Mark – completed our 'Statement of Commitment' and developed our action plan to increase the use of Art and Culture within YOT delivery of interventions. The outcome will be our Arts mark quality mark.
- Continue to work in partnership with the IOW YOT this includes regular support from team managers across the divide in accordance with specialisms. For example, Hampshire Managers supported the IOW with a pre-inspection and the IOW manager continues to lead on harmful sexual behavior.
- Continued to develop partnerships with key agencies including Public Health, Office of Police Crime Commissioner (OPCC) and partners outside county boundaries.
 - Completed a comprehensive analysis into the health needs of our children.
 - Introduced and delivered a Risk of Serious Harm consultation group to support practitioners who are dealing with High risk children.
 - Introduced a new MAPPA memorandum of understanding.
 - Completed a pilot on offering clinical supervision to practitioners.
 - Following the receipt of 144K from the Office of Police Crime Commissioners introduced a Trusted Adult service (TAW). This service employs four workers who work alongside children who have experienced trauma in childhood.
 - Successfully continued to meet the criteria for the Restorative Services Quality Mark (RSQM).
 - Supported the OPCC with the planning and delivery of the Restorative Justice Conference
 - Completed a SEND needs analysis and action plan.

- Received funding from Police and Crime Commissioners for Youth Crime Prevention in the same amount as 2018/19 and Break4Change
- Continued to support a volunteer workforce of 50 people.

Structure and Governance

A) Governance

HYOT partnership provides youth justice services for the county of Hampshire. The role of YOTs, under the Crime and Disorder Act 1998, is to prevent offending and reoffending by children and young people. Four agencies have statutory responsibility to provide resources to the YOT; the local authority, police, probation and health.

Financial funding comes predominately from the local authority and the Youth Justice Board (YJB) the YJB is a non-departmental public body which is sponsored by the Ministry of Justice.

Locally, HYOT is accountable to, and governed by, the HYOT Management Board. Which is chaired by the Assistant Director of Children's Services (Stuart Ashley) The Board consists of representatives from the four statutory agencies (Hampshire County Council Children's Services, Hampshire Constabulary, Hampshire Clinical Commissioning Groups and the National Probation Service), along with representatives from the Office of the Police and Crime Commissioner, Community Rehabilitation Company, Community Safety partnerships/district councils, HMCTS, Housing, Public Health and the voluntary sector.

This Board meets on a quarterly basis and receives reports on finance, performance, inspection, audit, review of all Critical Learning incidents and specialist services. The YOT Head of Service has used these members to overcome any barriers to delivery and support with funding

Under a strategic partnership with the Isle of Wight Council, Hampshire Children's Services manage the island's Children's Services (social care and education). This arrangement included the HYOT's Head of Service therefore line manages the Isle of Wight YOT's Team Manager and the Island's Team Manager and Assistant Team Manager form part of a joint management team with Hampshire YOT. The Isle of Wight YOT retains a separate Management Board and is directly accountable to the Isle of Wight Council through its elected members. The Chair for both Hampshire and Isle of Wight Boards is the same (Assistant Director of Children's Services).

The Head of Service for HYOT is line managed by Amber James, Head of Resource & Partnerships, Hampshire & IOW.

B) Structure

HYOT is structured into four area teams for local delivery, with countywide functions being managed centrally. The four area teams cover:

- North West (district council areas of Basingstoke and Deane and Test Valley north)

- South West (district council areas of Eastleigh, New Forest, Winchester and Test Valley south)
- North East (district council areas of Rushmoor, Hart and East Hants)
- South East (district council areas of Fareham, Gosport and Havant).

The countywide services of Restorative Justice, Trusted Adults workers, Break4Change, Parenting and Employment, Training and Education are managed by a central manager. The 'prevention arm' of HYOT is the Youth Crime Prevention Team (YCP) who have a close link to the Family Support Service and early help hubs in Hampshire. YCP work is currently funded jointly from the HYOT partnership budget (via a proportion of the YJB grant), Children's Services and a grant from the Police and Crime Commissioner (which previously came direct from the Home Office).

HYOT has a strong commitment to improving and developing its safeguarding practice. The Head of Service sits on the Hampshire Safeguarding Children Board and attends three sub groups (workforce development, learning enquiry group and the newly developed Pan-Hampshire MET group). The other LSCB sub groups are attended by a YOT manager. In addition, HYOT has strong links with the Willow team (Child Sexual Exploitation/Missing, Exploited, Trafficked Team) and attend the operational Missing Exploited and Trafficked group.

Resources and Value for Money

HYOT partnership has a current revenue budget of circa £3.8m (both cash and staffing resource from partners)

There are 78.5 staff directly employed in the YOTs across case management and specialist services. Appendix One provides an overview of the HYOT funding for 2019/20.

The Youth Crime Prevention budget is £569,000 with 17.5 FTE currently in post. The money comes from Police and Crime Commissioner grant (40%), Hampshire YOT's contribution from the Youth Justice Board grant (38%) and Hampshire Children's Services (22%)

The National Probation Service, CCG and Police contribute through staffing. The resource allocated from partners is: 4 Police Officers, 0.5 Police Sergeant, 2.5 CAHMS workers and 1.5 Probation Officers.

The YOT also receives money from the CCG to provide 2 Therapeutic Wellbeing Officers (TWOs) and the OPCC office via monies received from the early intervention youth fund has provided 4 Trusted Adult Workers (TAW).

The National Probation Service has reduced their contribution to 1.5 FTE, however have struggled to fill the posts and they are currently vacant.

Workload

The number of children who are under the supervision continues to fall. This is the result of a concentrated effort to keep children out of the Youth Justice system and address their needs in a different way.

During 2018-19, 420 young people received Pre-Court disposals and a further 164 were sentenced in court. The Youth Crime Prevention programme worked with 242 young people in the same period.

During 2018/19 the number of young people either remanded or sentenced to custody was 22.

Hampshire YOT continues to complete AIM assessments on young people who have Harmful Sexual Behavior.

The YOT serves three magistrates courts, two of which are shared with colleagues from Southampton and Portsmouth respectively.

The numbers above indicate that our court work continues to fall, however these young people have increasingly complex needs. Accordingly, good assessments, holistic plans with interventions to meet young peoples needs continues to be the bedrock of service delivery

Partnership Arrangements

In addition to the safeguarding partnership arrangements mentioned in the Governance section above, HYOT has strong links with other partnerships including:

Hampshire's Supporting Troubled Families Programme (STFP) and is represented within all ten local co-ordination groups; the Head of Service is a member of the SFTP management steering group.

The Head of Service sits on the Hampshire Children's Trust Board, The County Strategy Group, Starting Well for Emotional Wellbeing and Mental Health partnership and the 4 counties Public Service Board,

The Head of Service regularly meets with the other YOT leads from the Pan Hampshire area (Portsmouth, Southampton and Isle of Wight). They represent the four Pan Hampshire YOTs at the MAPPA quality sub group.

HYOT together with the other three YOTs, the Police, Hampshire and Portsmouth adult services commissions the Appropriate Adult Service. This is due to be retendered in 2020/21

HYOT meets its duty under 'Prevent' in collaboration with partners.

HYOT also has positive relationships with the Office of Police Crime Commissioners and is invited to participate in developing funding applications. As mentioned one previous bid was for four Trusted Adult Workers who are managed by the YOT. This initiative is just one part of the work on ACES and trauma informed practice, and to oversee these initiatives a Public Service Board has been convened and the HOS has been invited.

Performance

The three main measures: First time entrants (FTE), reducing reoffending and custody has been a challenge, current performance is as follows:

The reduction of first-time entrants (FTE) has been a challenge for the YOT and its partners. The last quarter measured (the year up to December 2018) showed a significant drop of 39 to 214 which is the lowest rate since July 2017. This reduction in the young people we are working with has meant the needs are more complex and an impact on their offending harder to achieve. The current reoffending rate for the YOT is 43.6% which is slightly above the average for England and Wales. The use of custody remains low with 22 young people being remanded or sentenced to custody in 2018-19.

Since coming into post the Head of Service has started to develop a service wide performance culture. This is dependent on; the accessibility of data, the leadership of managers to drive the agenda and holding people to account, behavior of staff.

Risks to future delivery against the Youth Justice measures

The overarching risks to future delivery for HYOT can be summarised in the following significant areas:

- Page 30
- (i) Future reduction in financial and other resource – Childrens service has reduced its funding by 70K in 2019/20 and a further 150K in 2021. Further, this year has seen a reduction in YJB grant of £10,000. A review of the service will begin on October 2019 and is due to report in March 2020.
 - (ii) Reduction in Probation Officer resource to 1.5 officers – The delivery model is that three 0.5 Probation Officers were to be seconded to HYOT with two based in the south of the county and one in the north. Their role is to work with those who are making the transition into adult services. Currently the NPS are having difficulty in identifying officers and as a result the YOT is without any probation resource.
 - (iii) Maintenance of Prevention and ‘non-statutory’ work – HYOT Management Board see the value in the continued investment into Youth Crime Prevention. The OPCC have indicated that they support this model of delivery and we are progressing a three-year funding agreement at the current level. The proven benefit of early intervention and diversion, along with the continued decrease in first time entrants, has reduced the need for more costly statutory inventions. The reduction in the Children’s Service contribution could result in a reduction in service provision which could have an adverse impact on the statutory caseload for YOT.
 - (iv) An increase in reoffending – as the cohort size of children we are working with decreases, but the risks and needs of these children continues to be complex and demanding, we need to constantly ensure we are using interventions that are appropriate and achieve the best outcomes.

The above risks, whilst testing, will be mitigated by:

- (i) A current vacancy management strategy where all vacant posts are evaluated according to need. A planned service review from October 2019 to identify any efficiencies.
- (ii) Working with the NPS to creatively solve the problem to the staffing issue.

- (iii) Ensure continued good communication with the Police and Crime Commissioner and his office. Providing evidence of the success of YCP. Currently negotiating a three-year funding arrangement.
- (iv) Continued strong relationship with Children's Services at all levels. Especially in relation to the offending of children looked after, remands, county lines resettlement and accommodation for those aged 16 years plus. Working with partners to develop what is available to young people to address their offending

Section A: service priorities

Guidance on priorities is provided within the service planning toolkit.

Priority no.	Priority description	Which corporate and departmental priorities does this link to? (e.g. CYPP1 - see priorities list below in appendix three)
1	Implement the standards for Youth Justice within Hampshire Youth Offending Team and its partners.	HCC1 SH1, CYPP1(1,3,4,6), HCC2, CYPP2(1,3,4,5) CYPP3 (1,2,3,6) CYPP4(1) CYPP5 (1,2,3)
2	Using standards for Youth Justice, capturing the views of Young People and HMIP assessment criteria; continue to develop HYOT to become an outstanding service.	HCC1, SH1, CYPP1(1,3,4,6) HCC2, CYPP2 (1,2,3,4,5,6) CYPP3 (1,2,3,5,6) CYPP4 (1,2) CYPP5(1,2,3)
	To continue to improve performance to achieve green status on key performance indicators and local targets	HCC1, HCC2, SH4, CYPP1 (1,4,6), CYPP2 (5,6), CYPP3(1,6) CYPP5 (1,2,4,5)
	To continue to reduce reoffending in the young people under our statutory supervision and prevent offending through its Youth Crime Prevention.	HCC1, SH1, CYPP1(1,4,6) CYPP2 (1,2,3,4,5,6) HCC3, CYPP3 (1,2,3,5,6) SH4 CYPP4 (1,2) CYPP5 (1,2,4,5)
5	With support from the Transformation Team undertake a review of HYOT to improve on efficiency whilst maintaining quality and effectiveness.	HCC1, SH1, CYPP1(1,3,4,6), SH2, CYPP2(1,3,4,5) SH3, CYPP3 (1,2,3,6) HCC4, SH4 CYPP4(1)
6	To continue to develop the YOT workforce into an effective, supported, and skilled group who are committed to becoming an outstanding service	HCC1, SH1 CYPP1 (1,3,4,6) CYPP2 (1,2,3,4,5,6) CYPP3 (1,2,3,6) CYPP4(1) CYPP5 (1,2,3)

Section B – delivery section

The delivery section sets out the key activities that need to take place in order to achieve the service priorities. All activities should be delivered within agreed budgets and levels of workforce. Success measures are used to assess progress against activities and priorities.

Further guidance on establishing activities, success measures and targets is provided in the service planning toolkit, available online at: <http://intranet.hants.gov.uk/childrens-services/pandp.htm>

Priority no.	Activity	Lead officer	Success measure	Baseline 2019	Target (or target date) 2019/20	Performance update section (to be completed at quarterly intervals, when requested by Planning & Performance Mngr)		
						Current data	RAG rating	Commentary
1	To include: Arrange an HYOT partnership board away day to assess where the board is in relation to strategic element of new justice standards.	HoS	Away day completed, and benchmark identified	Planning the away day	November 2019			
	From the above complete an action plan	HoS	Action plan in place	No plan currently	January 2019 Board			
	Implement the action plan	HoS and the board	Review of the action plan identifies that objectives have been achieved.	No plan currently	June 2020			
	Complete the audit of cases to assess the operational benchmark in relation to new justice standards. Action plan completed	TM/ATMs	Audit completed and the areas for development identified	Not due until March 2020	March 2020			

Priority no.	Activity	Lead officer	Success measure	Baseline 2019	Target (or target date) 2019/20	Performance update section (to be completed at quarterly intervals, when requested by Planning & Performance Mngr)		
						Current data	RAG rating	Commentary
	Implement the Action Plan	TMs/ATMs and Quality Board.	Action Plan in place Action plan reviewed, and objectives have been progressed		April 2020 June 2020			
2	<p>To include:</p> <p>To develop a young person's engagement strategy.</p> <p>Engage with the Youth Commission to support with identifying your people views on the service and what works</p> <p>To continue to implement the existing action plan by:</p> <ul style="list-style-type: none"> Expanding the use of reparation in HYOT Continue to focus on planning with young people, their parents/ 	<p>Quality Board</p> <p>TBC</p> <p>HOS, managers and Quality Board</p>	<p>Engagement strategy in place</p> <p>Using service user views when developing services</p> <p>Reparation schemes in place across HYOT</p>	<p>No current written strategy</p> <p>No coordinated approach</p> <p>Current scheme in SW</p>	<p>December 2019</p> <p>March 2020</p> <p>March 2020</p>			

Priority no.	Activity	Lead officer	Success measure	Baseline 2019	Target (or target date) 2019/20	Performance update section (to be completed at quarterly intervals, when requested by Planning & Performance Mngr)		
						Current data	RAG rating	Commentary
	<p>carers and partnership agencies.</p> <ul style="list-style-type: none"> Undertaking an audit on Planning 		Audit shows an improvement in Planning activity.	New planning tool in place Court order= 70%,58% and 59% OOC = 70%, 56% and 60%	December 2019			
	Revisit the inspection report and identify other areas to develop. Especially how HYOT intervenes in young people lives to address their needs.	HoS	Revised plan in place	Current HMIP plan	August 2019			
	Full case audit to assess progress against quality measures.	HOS	Audit completed, and results produced which indicate an improvement in scores from the 2018 inspection.	Current HMIP action plan	March 2020			
				Range of scores in the last	March 2020			

Priority no.	Activity	Lead officer	Success measure	Baseline 2019	Target (or target date) 2019/20	Performance update section (to be completed at quarterly intervals, when requested by Planning & Performance Mngr)		
						Current data	RAG rating	Commentary
	Undertake any guidance, training etc which support improvement.	Quality Board	Supporting documents in place Audit completed, and results produced which indicate an improvement in scores from the 2018 inspection.	inspection from 60% to 70% As above				

To continue to reduce the number of FTE coming into the system.	Performance manager (PM) with YOT managers	To reduce the numbers of FTE in line with the National and SE average.	Last figure Q4 18/19 = 179 per 100,000	Reviewed quarterly			
To work with other YOTs in the Hampshire area and the police to influence the number of children coming into the system	HOS	As above	As above	Reviewed quarterly			
To continue to improve the timeliness of asset completion	TMs and ATMs	To improve timeliness of asset to 90% of all assessments.	Current figure 66% quality and timeliness	Reviewed quarterly but 90% by Q2 19/20			
To develop a performance culture within HYOT by:	HoS, PM, TMs and ATMs	TMs regularly analysing data and bringing this to monthly managers meetings	Commenced June 2019	Reviewed quarterly			
<ul style="list-style-type: none"> ATMs and TMs analysing data identifying actions ATMs and TMs taking the learning to teams. 	AM/ATMs	Recorded discussions with teams	Commenced June/July 2019	Reviewed quarterly			
<ul style="list-style-type: none"> ATMs and TMs looking at alternatives when Case holders request extensions. 	AM/ATMs	Asset, and referral order timeliness over 90%	First one completed April 2019	Reviewed quarterly			
	TMs and ATM	Quarterly bulletins in place.	Current appraisal objective	Reviewed quarterly			

Priority no.	Activity	Lead officer	Success measure	Baseline 2019	Target (or target date) 2019/20	Performance update section (to be completed at quarterly intervals, when requested by Planning & Performance Mngr)		
						Current data	RAG rating	Commentary
	<ul style="list-style-type: none"> Regular performance bulletins form the HOS. Holding people to account for their own performance. <p>To develop the quality of data to support accurate analysis.</p>	PM and BS	<p>Appraisal targets reviewed. Individual performance shows 90%</p> <p>Consistent and accurate recording across all teams</p>	Current appraisal objective	<p>Objectives reviewed and show individual performance</p> <p>Reviewed quarterly</p>			

4	<p>To expand the portfolio of interventions to meet the needs of young people to prevent and reduce their offending. Including:</p> <ul style="list-style-type: none"> Developing the skills of case managers in working with young people with speech language and communication needs. Developing the arts and culture offer for young people. To continue to embed the Therapeutic Wellbeing Officers into practice To identify interventions to address knife crime. Decide on the continued use of the adult to parent violence course. Explore general offending behaviour courses Build on the success of RJ and improve the take up of the offer by victims 	<p>HOS, PO and TMs and ATMs</p> <p>ATM specialist services</p> <p>As above</p> <p>NE TM</p> <p>HOS and BM</p> <p>TM for specialist services</p> <p>HoS</p> <p>ATM specialist services</p>	<p>Interventions which are offered are fully utilised by Case Managers.</p>	<p>Interventions are under subscribed</p> <p>Current training offer in place</p> <p>Offer in place</p> <p>2 TWOs in place until 2021</p> <p>Nothing specific in place</p> <p>Course in place needs to be recommissioned</p> <p>Nothing specific in place</p>	<p>Reviewed March 2020</p>			
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Priority no.	Activity	Lead officer	Success measure	Baseline 2019	Target (or target date) 2019/20	Performance update section (to be completed at quarterly intervals, when requested by Planning & Performance Mngr)		
						Current data	RAG rating	Commentary
	To improve the referral rates from case managers to what is available. This includes the dance academy.	TMs and ATMs	All interventions used to full capacity	10% of the offer is taken up by victims Courses not fully utilised				
	To develop our work with Alternative provision considering the Timpson review	ATM for specialist services	Integrated partnership working	Current links with PRUs in place				
5	HOS to meet with Director of Transformation to discuss the project.	HOS	To have a plan which details the scope of the review	Meeting planned	July 2019			
	The parameters of the project are scoped	HOS and TT	Scoping plan in place					
	Project group identified	HOS	Cross grade group of staff					
	Undertake the review to identify efficiency savings	Project team	To have identified how to save £150,000 from the YOT budget.	Current budget in place for 2019/20	March 2020			

6	<p>To develop a high performing workforce which embraces the Hampshire approach and meets the needs of children and young people under their supervision.</p> <ul style="list-style-type: none"> The leadership skills of the TM/ATM group Identifying and commission required training Continue to offer opportunities for case discussion and advice via the high risk and HSB consultancy Deliver quality reflective supervision to support, develop and deliver staff performance. 	<p>HoS, TMs, ATMs, PM</p>	<p>Consistent leadership across the geographical area which focuses on developing a quality service</p> <p>Flexible team plan which responds to need</p> <p>People regularly attend the sessions</p> <p>Supervision is reflective and focuses on quality, performance</p>	<p>Identifying what needs to be done with each TM</p> <p>Training plan in place which has scope for some flexibility</p> <p>Sessions in place</p> <p>Supervision sessions in place</p> <p>All polices are in one</p>	<p>Review via appraisal process</p> <p>Training plan reviewed Q3 2019</p> <p>Review attendance Q3 2019</p> <p>Review supervision practice Q3 2019</p>			<p>.</p> <p>.</p>
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Priority no.	Activity	Lead officer	Success measure	Baseline 2019	Target (or target date) 2019/20	Performance update section (to be completed at quarterly intervals, when requested by Planning & Performance Mngr)		
						Current data	RAG rating	Commentary
	<ul style="list-style-type: none"> Identify and close any gaps in policy practice and 	HoS and identified leads	All policies are current	place on Sharepoint	End March 2020			

Section C – Impact checklist

The impact checklist is based on a series of 'yes/no' questions, designed to assess whether service planning has considered and/or addressed risks; communication needs; and statutory requirements concerning equalities, community safety and biodiversity/sustainability. Further guidance is provided within the service planning toolkit, available online at: <http://intranet.hants.gov.uk/childrens-services/pandp.htm>

Key questions		Yes/No or N/A
(a) Risk management (full guidance on all aspects of risk management is available online at: http://intranet.hants.gov.uk/childrens-services/risk-and-business-continuity-management/cs-riskmanagement.htm):		
1	Are there any risks to relating to the activities in your service plan?	Yes
2	If so, are measures in place to eliminate or reduce any unacceptable risks to an acceptable level? If no, please see the Children's Services risk management toolkit, available online at the above link.	Yes
3	Are contingency plans in place (if needed)? If no, please see the Children's Services risk management toolkit, available online at the above link.	N/A
4	Are there adequate resources to deliver the contingency plan? If no, please discuss with your line manager.	N/A
(b) Communications and participation:		
5	Does your service need any communications support? (e.g. internal or external awareness raising, promotional campaigns etc.) If yes, please contact the Children's Services Communications Lead, Diana Leahy (01962 847368)	No
6	Does your service plan include activities that will involve children, young people and families in planning, delivery and monitoring? Advice and guidance on participation is available from the Participation Team,	Yes
(c) Equality and diversity (full guidance is available online at: http://intranet.hants.gov.uk/childrens-services/equalitiesdiversity.htm):		

Key questions		Yes/No or N/A
7	Does your service plan include activities that will improve equality of access, particularly for those with 'protected characteristics'? (see below)	Yes
8	Will the activities in your service plan have a positive impact on any of the groups of 'protected characteristics'? (see below)	Yes
9	Will any groups of 'protected characteristics' be disadvantaged by the activities within your service plan, or unable to use your service? (see below) If yes, then a full Equality Impact Assessment should be completed. Guidance is available online at the above link.	No
(d) Community safety (further information is available online at: http://intranet.hants.gov.uk/saferhampshire.htm):		
10	Does your service plan include any activities that will reduce crime and disorder, or make it easier to prevent, or help to make people feel safer?	Yes
(e) Biodiversity and sustainability (further information is available online at: http://intranet.hants.gov.uk/sustainability/sustain-board.htm):		
11	Will the activities in your service plan help to reduce the County Council's impact on the environment, or help the Authority to adapt to climate change? (e.g. by reducing energy consumption)	N/A

Protected characteristics (Equality Act 2010): The public sector equality duty covers eight protected characteristics:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership are covered, but only for the need to eliminate unlawful discrimination (aim 1 of the general duty)
- Race
- Pregnancy and maternity
- Religion or belief
- Gender
- Sexual orientation

Hampshire County Council is also committed to reducing inequalities between rural and urban areas of the county. Although not a statutory requirement, it is good practice to consider activities that will improve equality of access for people in rural areas.

The general equality duty (Equality Act 2010): Public bodies must have *due regard* to the need to:

1. eliminate unlawful discrimination; harassment; and victimisation and other conduct prohibited by the Act;

2. advance equality of opportunity between people who share a protected characteristic and those who do not; and
3. foster good relations between people who share a protected characteristic and those who do not.

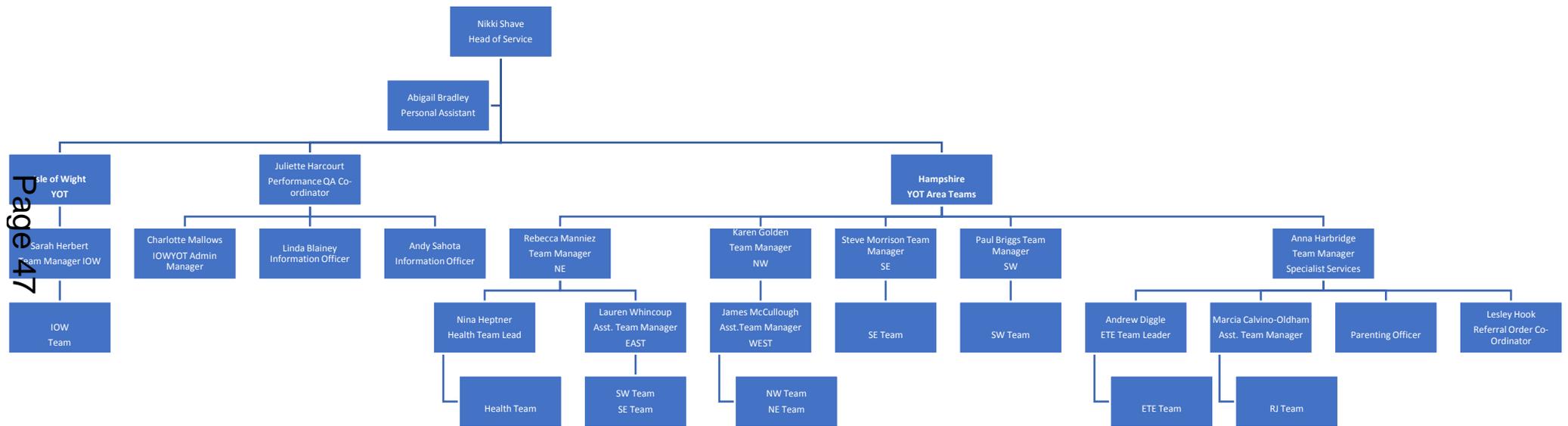
The general duty applies to public authorities (including schools) **and** private/voluntary organisations carrying out functions on behalf of a public authority (either commissioned or funded through grants). The duty applies to all work, including services, policy making, employment, procurement and decision making.

Appendix 1 – Finance

	Budget £'000
Income	
Partners' Contributions:	
National Probation Service	(15)
Hampshire County Council	(1,786)
Youth Justice Board	(1,071)
Other income:	
Carry forward from prior years	(240)
Police Crime Commissioner Grant	(141)
Isle of Wight recharge	(79)
Contribution in kind:	
Hampshire Constabulary staff	(224)
CCGs	(84)
Probation	(202)
Total income	(3,842)

Appendix 2 – Structure Hampshire YOT

(note also shows IOW YOT)



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 HYOT HQ Structure Chart - Admin Team

 HYOT HQ Structure Chart - South East Teams

 HYOT HQ Structure Chart - South West Teams

 HYOT HQ Structure Chart - North East Teams

 HYOT HQ Structure Chart - North West Teams

 HYOT HQ Structure Chart - Specialist Work

 HYOT HQ Structure Chart - Restorative Justice

Appendix 3 – Priorities list

Corporate aims		Shaping Hampshire priorities		Children and Young People’s Plan 2019 -21 priorities	
HCC1	Hampshire safer and more secure for all.	SH1	Health and wellbeing: improving health and wellbeing for all	CYPP1	<p>Outcome - Be healthy Priorities:</p> <ol style="list-style-type: none"> 1. Employ strategies with all agencies to promote emotional wellbeing and good mental health 2. Promote healthy weights and physical activity 3. Promote health and wellbeing in pregnancy and childhood 4. Promote equality of access to health services for vulnerable groups of children and young people 5. Continue to work to reduce the rate of teenage conceptions among girls aged 15-17 6. Reduce and tackle substance misuse in parents and children
HCC2	Maximising wellbeing.	SH2	Economy: Promoting economic prosperity and protecting the environment	CYPP2	<p>Outcome - Stay safe Priorities</p> <ol style="list-style-type: none"> 1. Improve awareness of, and responsiveness to exploitation children 2. Reduce the number of reoccurrences of children going missing from home or care 3. Educate children and young people to manage risks and understand unhealthy and risky behaviour 4. Improve support to adults to mitigate the impact of domestic abuse on the children / young people, ensuring that young people are supported

Corporate aims		Shaping Hampshire priorities		Children and Young People's Plan 2019 -21 priorities	
					<ul style="list-style-type: none"> 5. Reduce offending and reoffending by young people 6. Continue to develop responses and approaches to the trigger trio in children and families
HCC3	Enhancing our quality of place.	SH3	Communities: Working with communities to enhance local services	CYPP3	<p>Outcome – Enjoy and achieve Priorities</p> <ul style="list-style-type: none"> 1. Continue to improve educational outcomes for disadvantaged children, especially those in care, those eligible for free school meals, those with special educational needs and those with minority ethnic and traveller group heritages that do not achieve as well as children in other groups 2. Promote the opportunity for children and young people to participate in their local community 3. Promote school attendance to all cohorts, and improve school attendance for the vulnerable cohorts, and reduce exclusions 4. Building resilience in schools 5. Promoting resilience and support to parents and professionals 6. Ensure opportunities for children and young people are available to all
HCC4	Maintaining strong economic growth and prosperity	SH4	Efficiency: delivering high quality, cost-effective public services	CYPP4	<p>Outcome – Make a positive contribution Priorities</p> <ul style="list-style-type: none"> 1. The voice of the child / young person is heard and influences services

Corporate aims		Shaping Hampshire priorities		Children and Young People's Plan 2019 -21 priorities	
					<ol style="list-style-type: none"> 2. Promote Rights Respecting Education (UN Convention on the Rights of the Child) as a whole school approach to interpret the Convention in a meaningful way for CYPP and thus enable them to become responsible citizens, understand and promote their own rights and their responsibilities, and respect the rights of others 3. Promote school participation in the selection of Hampshire members of the UK Youth Parliament, and the promotion of Members of Youth Parliaments (MYPs) priorities and campaigns
				CYPP5	<p>Outcome – Achieve economic wellbeing Priorities</p> <ol style="list-style-type: none"> 1. Support programmes to deliver change to identified children and their families with multiple problems including parent/carers not in work and children not attending school 2. To support young people to develop the skills that will support their future careers by participating in education, employment and training 3. To provide young people with access to high quality careers education information, advice and guidance (CEIAG) and inspirational experiences that will allow them to make informed decisions for their future careers 4. To ensure that the Hampshire employment and skills system is effective and responsive to the needs of employers and individuals

Corporate aims		Shaping Hampshire priorities		Children and Young People's Plan 2019 -21 priorities	
					5. Improve housing options for vulnerable young people and ensure young people are prepared for independent living

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HAMPSHIRE COUNTY COUNCIL

Report

Panel:	Children and Families Advisory Panel
Date:	15 October 2019
Title:	Corporate Parenting Board
Report From:	Director of Children's Services

Contact name: Stuart Ashley

Tel: 01962 846370

Email: stuart.ashley@hants.gov.uk

Purpose of this Report

1. The purpose of this report is to set out proposals for revised arrangements for the Corporate Parenting Board (CPB) following recommendations made by Ofsted and a review of its first two years of operation.

Recommendations

2. To dissolve the existing Corporate Parenting Board arrangements as a sub-committee of the Children and Families Advisory Panel with immediate effect.
3. To consider the draft Terms of Reference for a newly constituted Corporate Parenting Board and recommend to Cabinet and the County Council that a new Board is established.
4. (Subject to agreement of 3, above) To consider the draft update to the CFAP Terms of Reference and recommend to Cabinet and the County Council that these be agreed.
5. To delegate authority to the Director of Children's Service, in consultation with the Monitoring Officer, to update the draft Terms of Reference identified in paragraphs 3 and 4 as required to ensure consistency with the County Council's Constitution prior to their submission to Cabinet.

Executive Summary

6. This report seeks to set out future options for the Corporate Parenting Board in light of the Ofsted recommendations and the experience of its first two years of operation.

Contextual information

7. The CPB was established as a sub-committee of CFAP in October 2017 with the purpose of promoting the best outcomes for our children in care and care leavers. The Board has enabled Member led engagement and advice to Children and Families Advisory Panel and subsequently to the Executive Lead Member for Children's Services on the key area of corporate parenting.
8. In the most recent inspection for Children's Services, Hampshire County Council were judged by Ofsted to be Outstanding in all areas, only one of two local authorities to achieve this. They found that "*Children in care benefit from high-quality support, which is making a real difference to their outcomes*" (Ofsted April 2019). Only two areas were identified as areas needing to improve;
 - The proportion of children who are offered, and take up, a return home interview when they have been missing from home or care.
 - The Corporate Parenting Board's rigour in holding partners, including health providers and district councils, to account to ensure that they prioritise services for children and young people more effectively.
9. Ofsted found that "*The corporate parenting board effectively seeks to build a well-informed understanding of the experiences, concerns and achievements of children in care. The board is energetic in taking steps to ensure that all children receive good services. The board's ongoing engagement with children is an essential, primary focus of its work and is gained through a wide variety of sources, including the involvement of an expanding number of children in care, engaged as care ambassadors.*

The board has not extended its membership to include partner agencies due to concerns about the impact this might have on the engagement of children in care and care leavers. While the board effectively scrutinises all the important areas of services for children in care, it does not have a systematic way of ensuring consistent collaboration with key partners, such as health services, district councils or foster carers. This dilutes its ability to ensure a joined-up response to areas for development, such as ensuring timely health assessments and delivering a more consistent approach to council tax exemption for care leavers."

Developing the Corporate Parenting Board for the Future

10. Every County Councillor has a responsibility as a corporate parent, to act for the children and young people in the council's care as a parent would their own child. Looking after and protecting children and young people is one of the most important jobs that councils do. Corporate parents have the responsibility to ensure that children in care and care leavers are supported well for them to achieve their full potential.
11. It is clear that the Corporate Parenting Board has achieved a great deal in its first two years and above all has set the foundation of direct Member engagement with corporate parenting. In light of the Ofsted findings, it is also clear that an opportunity exists to develop the Corporate Parenting Board function for the future. This should seek to achieve stronger engagement with partners and to further broaden the engagement of Members.
12. The existing arrangement whereby the CPB is a sub-committee of CFAP has been successful in establishing the purpose of the Board, but has limited reach and impact on the County Council as a whole. It is therefore proposed that, on the basis of this experience, a new structure is recommended to form a Corporate Parenting Board as a committee of the County Council. This would better reflect the direct relationship between all Councillors and their corporate parenting responsibilities. It would furthermore hold greater prominence within the Council and with partners in order to be able to carry out its functions.
13. Corporate parenting is a singular focus to improve the outcomes for Children in Care and Care Leavers whereas the Children and Families Advisory Panel (of which the Board is currently a sub-committee) has responsibility for all children and young people. Establishing the Corporate Parenting Board in its own right would enable a complete focus on this area and furthermore allow CFAP to fully engage with its own remit.
14. As a sub-committee of CFAP, the current Corporate Parenting Board has a membership of three, drawn from the membership of CFAP. There would be scope under new arrangements for the size of the Board to be increased.
15. The current Corporate Parenting Board also comprises three co-opted members, who are drawn from the County's Care Ambassadors. Historically, attendance by the co-opted members at Board meetings has been low. This is likely to be for a number of reasons, including the timing and location of meetings. The requirement for a co-opted member of the Council to be over the age of 18 has also limited the ability to appoint representative Care Ambassadors. It is proposed that going forward, individual Care Ambassadors are not co-opted on to the Board, but instead the Board's remit includes engaging with Care Ambassadors as group along with other relevant

partners through a programme that is managed by the Children's Services department.

16. Draft terms of reference for a newly constituted Corporate Parenting Board are appended to this report at appendix 1.
17. Should the Corporate Parenting Board be established as a committee of Council in its own right, to avoid an overlap of responsibilities with CFAP, the CFAP Terms of Reference should also be reviewed and revised where necessary. A draft revision of the CFAP Terms of Reference is appended to this report at appendix 2.

Next steps

18. In accordance with Part 1, Chapter 4 of the Constitution, County Council has responsibility for:
Appointment of and agreeing and/or amending terms of reference for Committees and Standing Panels of the County Council, in accordance with the proportionality rules and legislative requirements.
19. It is usual practice that any proposed changes to the County Council's governance structure are considered by Cabinet and recommendations made to a future meeting of the County Council. Any recommendations made by CFAP relating to the future of the Corporate Parenting Board will therefore next be considered by Cabinet who will make appropriate recommendations to the County Council.

REQUIRED CORPORATE AND LEGAL INFORMATION:

Links to the Strategic Plan

This proposal does not link to the Strategic Plan but, nevertheless, requires a decision because:

The existing Corporate Parenting Board was established by CFAP as a sub-committee and therefore dissolving the sub-committee and recommendations about its future structure require a decision of CFAP.

Other Significant Links

Links to previous Member decisions:

<u>Title</u>	<u>Date</u>
Establishing a Corporate Parenting Board (CFAP)	17 October 2017

Direct links to specific legislation or Government Directives

<u>Title</u>	<u>Date</u>
n/a	

Section 100 D - Local Government Act 1972 - background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

<u>Document</u>	<u>Location</u>
None	

EQUALITIES IMPACT ASSESSMENT:

1. Equality Duty

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by or under the Act with regard to the protected characteristics as set out in section 4 of the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation);
- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant protected characteristic that are connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic that are different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

2. Equalities Impact Assessment:

The recommendations in this report relate to the governance structure of the County Council with regard to its corporate parenting responsibilities and do not impact on groups with protected characteristics.

Draft Terms of Reference for the Corporate Parenting Board

Overall Purpose:

To advise the relevant Executive Member(s) in relation to the Council's requirement to be a Corporate Parent for children in care and care leavers; to support the overall effectiveness of the Council's corporate parenting function.

Objectives:

To provide holistic, member driven engagement with the key areas of the corporate parenting function. These include:

- (i) The views of children in care about the services they receive from the Council.
- (ii) Methods to raise the aspiration, ambitions and life chances of children in care and care leavers, narrowing the gap of achievement and outcomes between children in care (CIC) and their peers.
- (iii) Raising awareness amongst all elected members of their corporate parenting responsibilities as per Part 1, Chapter 2, paragraph 3.2.7 of the County Council's Constitution.
- (iv) Ensuring that all Council services are mindful of the needs of children in care and care leavers and respond accordingly within their remit.
- (v) The outcomes of Ofsted inspections as they may arise and any actions that are required to improve services to children in care and care leavers.
- (vi) The promotion of excellent and innovative practice in relation to the Corporate Parent role from which others can learn.

To pro-actively engage with forums that include and represent children in care and care leavers in Hampshire; in particular with the Hampshire Care Ambassadors. To pro-actively engage with other relevant partners and stakeholders in pursuance of achieving positive outcomes for children in care. Such engagement may include members of the Corporate Parenting Board attending formal or informal events involving partners and stakeholders with the objective of gaining a better understanding of the key issues. The Chairman of the Corporate Parenting Board may also extend an invitation to relevant partners and stakeholders, including representatives of the Hampshire Care Ambassadors to attend meetings of the Board to seek their view on appropriate agenda items.

Frequency of Meetings:

Proposed as three times per year

Governance:

All formal meetings of the Corporate Parenting Board shall be conducted in accordance with the County Council's Constitution, in particular with Part 3, Chapter 1 (Standing Orders) and Part 3, Chapter 4 (Public Access to Information).

Membership

The Corporate Parenting Board shall consist of a sufficient number of County Councillor members as is agreed appropriate by the County Council.

The Chairman and Vice-Chairman of the Corporate Parenting Board shall be appointed by County Council in accordance with Standing Order 6.2.

The members of the Corporate Parenting Board, including substitute Members, shall be appointed proportionately by the County Council in accordance with Standing Order 24.

Children and Families Advisory Panel Terms of Reference [Draft Proposed Update]

The Children and Families Advisory Panel is an Advisory Panel made up of 9 Members appointed proportionally and meeting three times a year. The Panel's function is to advise the relevant Executive Member in relation to:

- (i) The development of further strategies that will enhance the safeguarding of children in Hampshire and ensure that ~~children in care~~open to the children and families branch in Hampshire achieve the best possible outcomes.
- (ii) The performance of the Children and Families Branch of the Children's Services Department and that of its partners in relation to such national and local targets as may be set.
- (iii) The outcomes of Ofsted inspection of safeguarding, ~~children in care,~~ children's homes, fostering services and adoption services, as they may arise from time to time and any actions that are required to improve services.
- (iv) Excellent and innovative practice in children's social care settings from which others can learn.
- (v) ~~Any matters that may arise in relation to the Council's requirement to be corporate parents for children in care.~~
- (vi) ~~The views of children in care about the services they receive from the Council.~~

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